

**MV LOCAL SCALES & BANDS**  
FROM 1ST APRIL 2023

Scp	Salary	Scale	Band	Hourly Rate
Scale 1 no longer in use				
9	£22,395			£ 11.61
10	£22,838		1	£ 11.84
11	£23,459	2		£ 12.16
12	£23,971		2	£ 12.42
13	£24,553			£ 12.73
14	£24,999			£ 12.96
15	£25,470	3		£ 13.20
16	£26,009			£ 13.48
17	£26,539		3	£ 13.76
18	£26,954			£ 13.97
19	£27,797	4		£ 14.41
20	£28,664			£ 14.86
21	£29,518		4	£ 15.30
22	£30,106			£ 15.60
23	£30,847	5		£ 15.99
24	£31,702			£ 16.43
25	£32,543		5	£ 16.87
26	£33,430			£ 17.33
27	£34,379			£ 17.82
28	£35,355	M1		£ 18.33
29	£36,552			£ 18.95
30	£37,596		6	£ 19.49
31	£38,652			£ 20.03
32	£38,786			£ 20.10
33	£39,794	M2		£ 20.63
34	£40,798			£ 21.15
35	£41,519		7	£ 21.52
36	£42,501			£ 22.03
37	£43,556			£ 22.58
38	£44,717	M3		£ 23.18
39	£45,993			£ 23.84
40	£47,100			£ 24.41
41	£48,223		8*	£ 25.00
42	£49,322			£ 25.56
43	£50,466	M4		£ 26.16
44	£51,474			£ 26.68
45	£52,524		9	£ 27.22
46	£53,696			£ 27.83
47	£54,934			£ 28.47
48	£55,932	M5		£ 28.99
49	£57,031			£ 29.56
50	£58,125		10	£ 30.13
51	£59,226			£ 30.70
52	£60,333			£ 31.27
53	£61,429	M6		£ 31.84
54	£62,566			£ 32.43
55	£63,667		11	£ 33.00
56	£64,768			£ 33.57
57	£65,869			£ 34.14
58	£66,969	M7		£ 34.71
59	£68,065			£ 35.28
60	£69,180			£ 35.86

**Hourly Rate = Annual Salary/ 365 = y\*7 = z/37**

- 1** 1m notice up to this point
- 2** 2m notice from this point
- 3** Not used for incremental progression
- 4** 3m notice from this point

90	£77,520		£ 40.18
91	£79,890		£ 41.41
92	£82,372	CHoS	£ 42.70
93	£84,804		£ 43.96
94	£87,237		£ 45.22
D1	£93,978		£ 48.71
D2	£97,170		£ 50.37
D3	£100,370	DCEx	£ 52.02
D4	£103,571		£ 53.68
D5	£106,773		£ 55.34
CE1	£115,119		£ 59.67
CE2	£117,936		£ 61.13
CE3	£120,763	CEX	£ 62.59
CE4	£124,541		£ 64.55
CE5	£128,295		£ 66.50