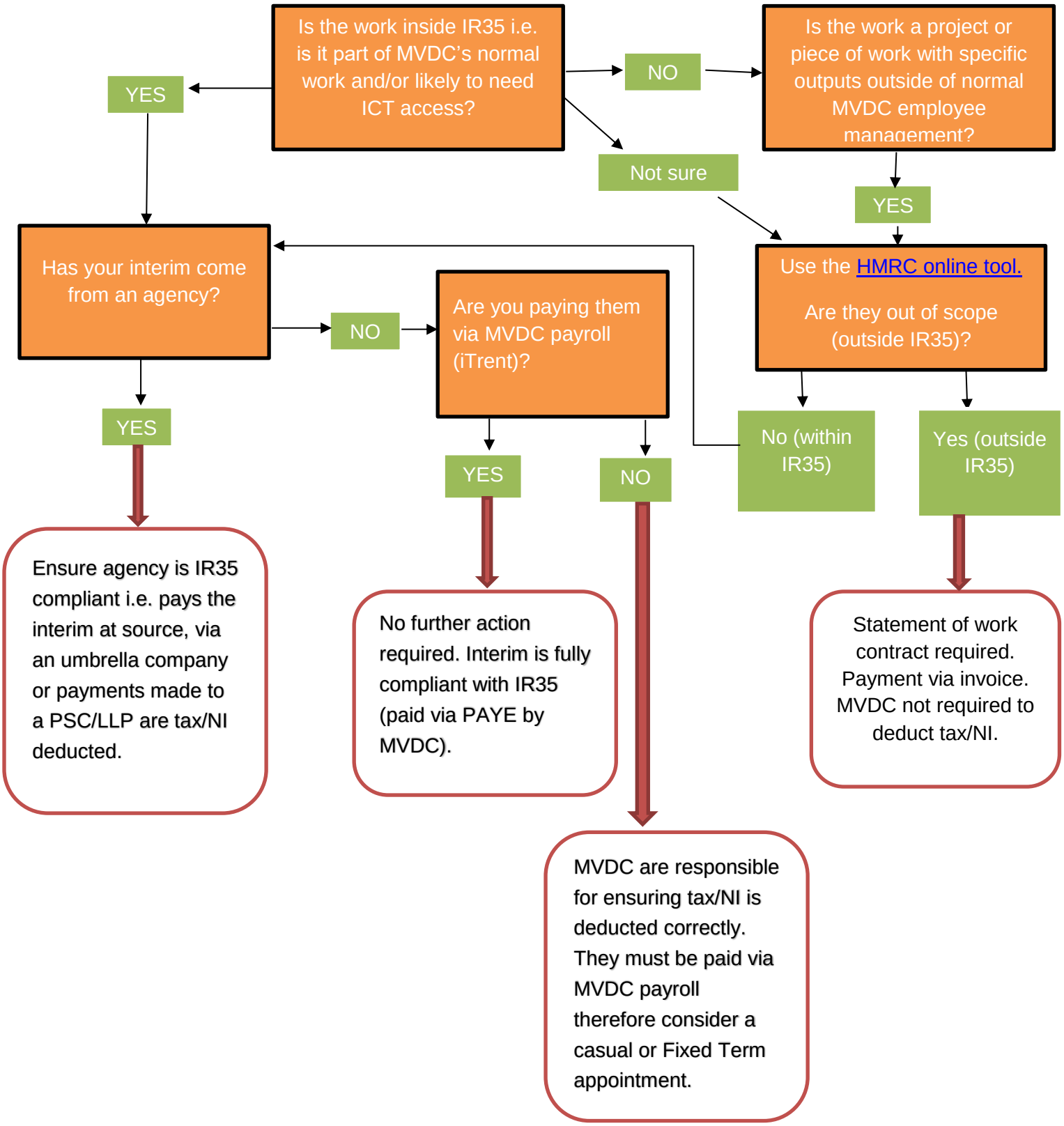What checks do I need to do for IR35 compliance?